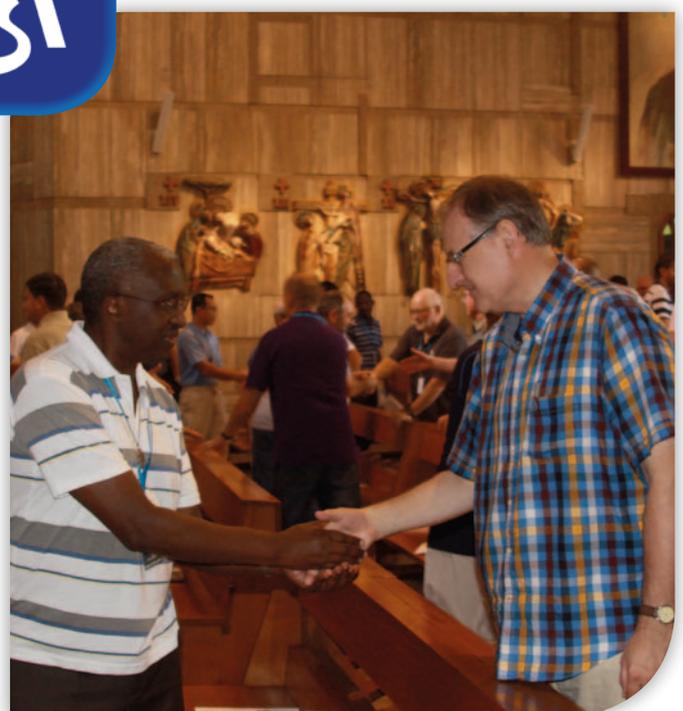


Information Bulletin

NEW MODELS OF ANIMATION, GOVERNANCE AND MANAGEMENT

INTERNATIONAL ASSEMBLY

Rome, 10 to 14 of July 2015



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1. The Project and the process

This process, headed or led by the General Council and put into operation by the Project Team, reached an important goal: The International Assembly that was held in Rome from the 10th to the 14th of July 2015.

The call of the XXI General Chapter: “With Mary go out in a hurry to a new land” has given origin or rise to many processes of life in the different regions of the Institute, it has helped us to look at the heart of the Marist Charism, internationality and the intercultural aspect, the reality of children and young persons in the five continents.

The basic objective of the Project is to assure the development and sustainability of the Marist life and Mission, in proposing and implementing principles, directives, and possible models of animation, governance and management for the general Administration and for the administrative Units.

The Project was based and documented on a diagnosis that the Project Team carried out after receiving the suggestions asked for from all the administrative Units. The suggestions of the General Council were also included as well as those of many persons involved in this process of reflection.

The Assembly, in which persons from the whole Marist world participated, advanced this dream for the Marist life and Mission of the new century. The moment arrived in which to dream our future.



2. Assembly in a family environment

The Assembly of New Models convoked by Brother Emili Turú (Superior General) and his Council was held from the 10th to the 14th of July 2015. The General House and the Hotel Villa Eur received all the Brothers Provincial and the District Superiors, as well as a delegate from all the Administrative Units from the Marist world. The members of the Secretariats of the Institute, the International Commission of New Models and the Project Team also participated. The list of the participants was the following:

1	Gregorio Linacero	Central America	37	Raúl Fernando Lara	Western Mexico
2	Luis Carlos Gutiérrez	Central America	38	Henry Chidi Uzor	Nigeria
3	Joe McCarthy	Australia	39	Joachim Okoye-Ezetulugo	Nigeria
4	Peter Carroll	Australia	40	César Rojas	Norandina
5	José Wagner Rodrigues da Cruz	North Central Brazil	41	Diego Antón	Norandina
6	Wellington Medeiros	North Central Brazil	42	Edouard Yatha	PACE
7	Joaquim Sperandio	South Central Brazil	43	Valentin Djawu	PACE
8	Jorge Gaio	South Central Brazil	44	David McDonald	Pacific
9	Gérard Bachand	Canada	45	Kevin Wanden	Pacific
10	Richard Roy	Canada	46	José María Custodi	Paraguay
11	Máximo Blanco	Compostela	47	Claudiano Tiecher	Rio Grande do Sul
12	Óscar Martín	Compostela	48	Inacio Nestor Etges	Rio Grande do Sul
13	Eutimio Rubio	Cruz del Sur	49	Pedro Herreros	Santa María de los Andes
14	Horacio Bustos	Cruz del Sur	50	Saturnino Alonso	Santa María de los Andes
15	João Gutemberg	District of Amazonia	51	Shanthi Liyanage	South Asia
16	Valter Zancanaro	District of Amazonia	52	Sunanda Alwis	South Asia
17	Juan Castro	District of Asia	53	Fortune Chiedo	Southern African
18	Michael Noel Potter	District of Asia	54	Joseph Walton	Southern African
19	Lindley Halago Sionosa	East Asia	55	Ben Consigli	USA
20	Robert Teoh	East Asia	56	Patrick McNamara	USA
21	Brendan Geary	West Central Europe	58	Daniel Taylor	West Africa
22	Maurice Taideman	West Central Europe	57	Francis Lukong	West Africa
23	Ambrosio Alonso	Ibérica	61	Carlos Huidobro	General Administration
24	Moisés Alonso	Ibérica	67	Libardo Garzón	General Administration
25	Maurice Berquet	L'Hermitage	59	Chris Wills	CMI
26	Pere Ferré	L'Hermitage	60	Antonio Ramalho	General Council
27	Silvain Ramandimbarisoa	Madagascar	62	Emili Turú	General Council
28	Antonio Giménez	Mediterránea	63	Ernesto Sánchez	General Council
29	Juan Carlos Fuertes	Mediterránea	64	Eugene Kabanguka	General Council
30	Juan Miguel Anaya Torres	Mediterránea	65	Joe McKee	General Council
31	Jean Marie Batick	Melanesia	66	Josep María Soteras	General Council
32	Mark Kenatsi	Melanesia	68	Michael de Waas	General Council
33	José Sánchez	Central Mexico	81	Victor Preciado	General Council
34	Justino Gómez	Central Mexico	69	Manel Mendoza	FMSI
35	Ricardo Reynoso	Central Mexico	70	Mario Meuti	FMSI
36	Eduardo Navarro	Western Mexico	71	Carlos Alberto Rojas	Organization
			72	Francesco Fusco	Organization

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73	Gabriel Villa-Real	Organization	79	Peter MCNamara	Organization
74	Joao Carlos do Prado	Organization	80	Hipólito Pérez	Secretariat
75	José María Sanz	Organization	81	Javier Espinosa	Secretariat
76	Luca Olivari	Organization	82	Pep Buetas	Secretariat
77	Michael Green	Organization	83	Tony Leon	Secretariat
78	Miguel Ángel Espinosa	Organization	84	Matthieu Daum	Facilitator



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In the Assembly each one of the participants favored or contributed to the lived experience of a fraternal environment, of listening, of dialogue and availability which allowed the acceptance of the Project and to place oneself as a co-creator of the same.

The rhythms of the meeting allowed for a friendly encounter, for reflection, dialogue and collective construction, personal time, prayer and rest. As the days went by the different places in the house were gradually filled with signs and symbols which helped the environment, as well as the reflections done by the Administrative Units and the Regions.



3. Objectives and methodology

The objective considered and proposed in the Assembly was to facilitate that the participants could develop:

- Consensus on a sheet of a route on the new ways of carrying out the animation, governance and management.
- A commitment to implement that sheet of the route to strengthen the Marist Mission in the world in the future years.

For the development of the proposal of work and methodology, Br. Superior General, the General Council and the Team of coordination of the Assembly asked the support of Mr. *Matthew Daum*, who was present as facilitator of the processes.

The methodological proposal was based on the “U Theory”, which allowed all the participants to get involved in the Project and be involved as co-creators of the same.



4. Dynamics of the work

- **Appropriation of the Project.** The Assembly drew up a whole itinerary for the appropriation of the Project. The General Council presented the different themes; the Assembly dialogued and assumed the centrality of the Project in all its dimensions.
- Presentation and dialogue on the **International Communities.** Br. Emili presented and explained a motivating intervention for the development of this new Project of fraternity in each Region and throughout the Marist world.
- **The doors to the future are opened.** In such a way that many of the keys of the future were identified for the Marist Mission: internationality, joint responsibility or co-responsibility, the participation of the laity...



- **Dynamics of co-creation.** A very interesting dynamics of work was presented which facilitated the dialogue, the reflection and the generation of proposals at provincial, regional level and also from the General administration.
- **Celebration of opening of the Year Fourvière,** which served to send the participants to work on the sheet of the route that had been traced.

5. What contents have been treated or discussed

a. Principles and directives

Principles

One Mission, make Jesus Christ known and loved (C. 2) by a significant presence among the poor children and young people. Key components:

- Based on central Marist values... Family spirit, love of work, like Mary, presence... with humility, simplicity and modesty.
- ...with a particular spirituality... Apostolic and Marian which today is expressed as mystics and prophets in communion. The Marian face of the Church.
- ...a global Institute... A global body in the service of our mission. Joint responsibility or co-responsibility and global availability. Share resources.
- ...immersed in the world of our time... Profoundly connected with the Church and with society. Thinking globally, acting locally. Capable to benefit from the innovation.



- ...with a new relationship among the brothers and the laity... Joint responsibility or co-responsibility, spirit of communion, eventually forming a “charismatic family”. Dialogue, mutual respect, support and learning.
- ...at the service of children and young people. Constructors of the Kingdom of God, making Jesus known and loved. Through education and evangelization, with new methods and new language. In the new peripheries of the world.

Directives

- At the beginning of the third centenary we seek the more adequate forms to assure the sustainability and vitality of the Marist Mission.



- We want happy persons, passionate and committed with the Marist Charism; and for this we promote experiences and processes of accompaniment and of formation at all levels of the Institute.
- We recognize ourselves as an international Institute that acts as a global body in all the dimensions of the Marist life and Mission.
- We prioritize the presence and closeness of brothers and laity with a vocation among the children and young people, especially among the poorest and vulnerable.
- We live and assume communion and joint responsibility or co-responsibility in the Marist Mission.
- We assume from all the organisms of the Institute (UA, Regions and General Government) the participation and joint responsibility or co-responsibility in animation, government and management of the Marist Mission.
- In order to respond to the calls and challenges of our Mission we seek for the adequate structures and we clearly define the functions and responsibilities of persons.

b. Our persons

A very important part of the contents treated or discussed referred to the persons. This chapter was worked upon beginning according to four themes which will serve as the basis for possible future developments. These are the following:

- **A new beginning:** (that we want to be like persons, the perceived reality in the process, personal accompaniment, the elderly brothers, communion with the laity, the relationship with the collaborators of the Mission, formation or leadership).





- **The vocation response:** the Marist vocation and the personal path, the renewal of our values, the mission and the evangelization among the young persons, communication, accompaniment, the sense of belonging and the global responsibility and the future of the Marist life.
- **The development of the persons:** experiences of personal development, the continuous improvement, leadership, international collaboration, the Formation Plans, responsibility, the Marist laity, community life, global mentality and the new tendencies.
- **The participation of the laity:** the professional laity –with Charism, volunteers, of a Marist heart..., their status, the lay reality in the world and in the Church, the global mobility, leadership, formation, the relationship with the brothers and the management of human resources.



c. Our Mission and structures

In the Assembly contents related with the Marist Mission and with the structures were fundamentally developed and they were developed according to four different axis: it was spoken about the adequate definition of our objectives (long-term strategic planning, the convergence with the Marist Mission at all levels or the significant innovation in the Mission); there was also discussion concerning our organization (throughout the Marist world, the models of collaboration and the shared services); there was dialogue on the tools which we have at our disposal, technological (systems, management of knowledge, new educational technologies and communication). Lastly, it dealt with the question of our goods (sustainability, planning and control, management of assets).

The Assembly went through the new possibilities of organization (Regional Administration, Administrative Units) considering a broader development of the Regions of the Marist world as well as the new canonical formulae of articulating the Marist Mission.

d. Model for Financing

During the encounter the manner in which we function at present was presented in a general way and how we could evolve focusing on shared services that would favor the Mission and would structure the action of solidarity.

e. Sheet of the route

In harmony with the proposal of co-creation each one of the Regions and the General Administration proposed to themselves a sheet of route in order to advance gradually in the process of implementation according to their own reality optimizing times and places.



Some of the recurrent or repetitive points on the Route Sheet:

- To make known the proposal of the Project to the Province and get them involved in the process of reflection and implementation at the different levels.
- Development of the process of planning and strategies that permit dialogue and regional flow.
- Promote the development of the persons in an integral way.
- Development of nets and means to share resources.
- Design of the processes of Budget, Planning, Financing and Control.



6. We make possible a new beginning

The Assembly helped to make us aware that:

- We form one only body and, as such, we are invited to function harmoniously having a global vision.
- This process of change and transformation of mind and heart is in the hands of each Marist at local, provincial, regional levels and of the General government.
- In this process we are co-creators, responsible for decision making that will make possible, in the best way, to organize, accompany and carry out the Marist Mission.
- This process is joined with others which are being developed in the Institute, among these the revision of the Constitutions, the reflection on the Marist Laity (bond or link and belonging) or the International communities among others.

Today we extend this invitation to allow ourselves to be challenged or questioned by the Spirit that He may touch our lives and facilitate this new beginning open and available in mind and heart, assuming our protagonist role in the Marist Mission, as Brother or as a lay person.

